

NIOBRARA COUNTY SCHOOL DISTRICT #1

PAYROLL DEDUCTIONS 2018-2019

<u>Health Insurance - (BCBS)</u>	<u>BCBS Rate</u>	<u>NCS D Benefit</u>	<u>Out of Pocket</u>	
			<u>12 Month Emp</u>	<u>10 Month Emp</u>
Blue Cross Blue Shield				
<u>\$1500.00 Deductible</u>				
Single	\$729.67	\$620.00	\$109.67	\$131.60
1 Adult with Dependents	\$1,270.09	\$1,080.00	\$190.09	\$228.11
2 Adults	\$1,448.48	\$1,231.00	\$217.48	\$260.98
Family	\$2,015.93	\$1,714.00	\$301.93	\$362.32

<u>\$2500.00 Deductible</u>				
Single	\$664.00	\$620.00	\$44.00	\$52.80
1 Adult with Dependents	\$1,155.79	\$1,080.00	\$75.79	\$90.95
2 Adults	\$1,318.14	\$1,231.00	\$87.14	\$104.57
Family	\$1,834.48	\$1,714.00	\$120.48	\$144.58

<u>\$3500.00 Deductible</u>				
Single	\$610.88	\$610.88	\$0.00	\$0.00
1 Adult with Dependents	\$1,063.33	\$1,063.33	\$0.00	\$0.00
2 Adults	\$1,212.68	\$1,212.68	\$0.00	\$0.00
Family	\$1,687.72	\$1,687.72	\$0.00	\$0.00

<u>Delta Dental</u>	<u>Delta Dental Rate</u>	<u>Out of Pocket</u>	
		<u>12 Month Emp</u>	<u>10 Month Emp</u>
Employee	\$35.43	\$35.43	\$42.52
Employee Plus One	\$93.63	\$93.63	\$112.36
Employee & Family	\$144.59	\$144.59	\$173.51

<u>VSP Vision Care</u>	<u>VSP Rate</u>	<u>Out of Pocket</u>	
		<u>12 Month Emp</u>	<u>10 Month Emp</u>
Employee	\$8.45	\$8.45	\$10.14
Employee Plus One	\$13.52	\$13.52	\$16.22
Employee Plus Children	\$13.80	\$13.80	\$16.56
Employee & Family	\$22.45	\$22.45	\$26.94

- ▶ BCBS, Delta Dental & VSP coverage is available to employees who work 30+ hours per week.
- ▶ BCBS open enrollment is November 1-30, 2018 with coverage beginning January 1, 2019
- ▶ Delta Dental and VSP open enrollment is September 1-30, 2018
- ▶ Blue Cross Blue Shield, Delta Dental and VSP can be pre or post tax.

▶ Prudential Term Life Insurance is available to district employees at \$16.00 per month.
Open enrollment is September 1 - November 30, 2018. Ask for an enrollment form.

▶ Flex Benefit/Medical Reimbursement and Dependent Care are available as a pre-tax deduction.

NCS D#1 contributes \$1,000.00 per eligible employee (30+ hours per week).

▶ Regular and ROTH 457 accounts are available through Wyoming Retirement to supplement your retirement.

▶ NCS D#1 offers a sick bank to eligible employees. Only those who donate may petition the bank.

▶ Niobrara County Library - donations can be made through payroll.